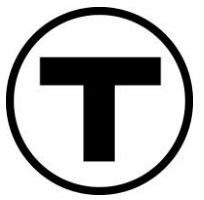


# Occupational Health Services



## **MBTA Board of Directors/ MBTA Safety, Health & Environmental Subcommittee**

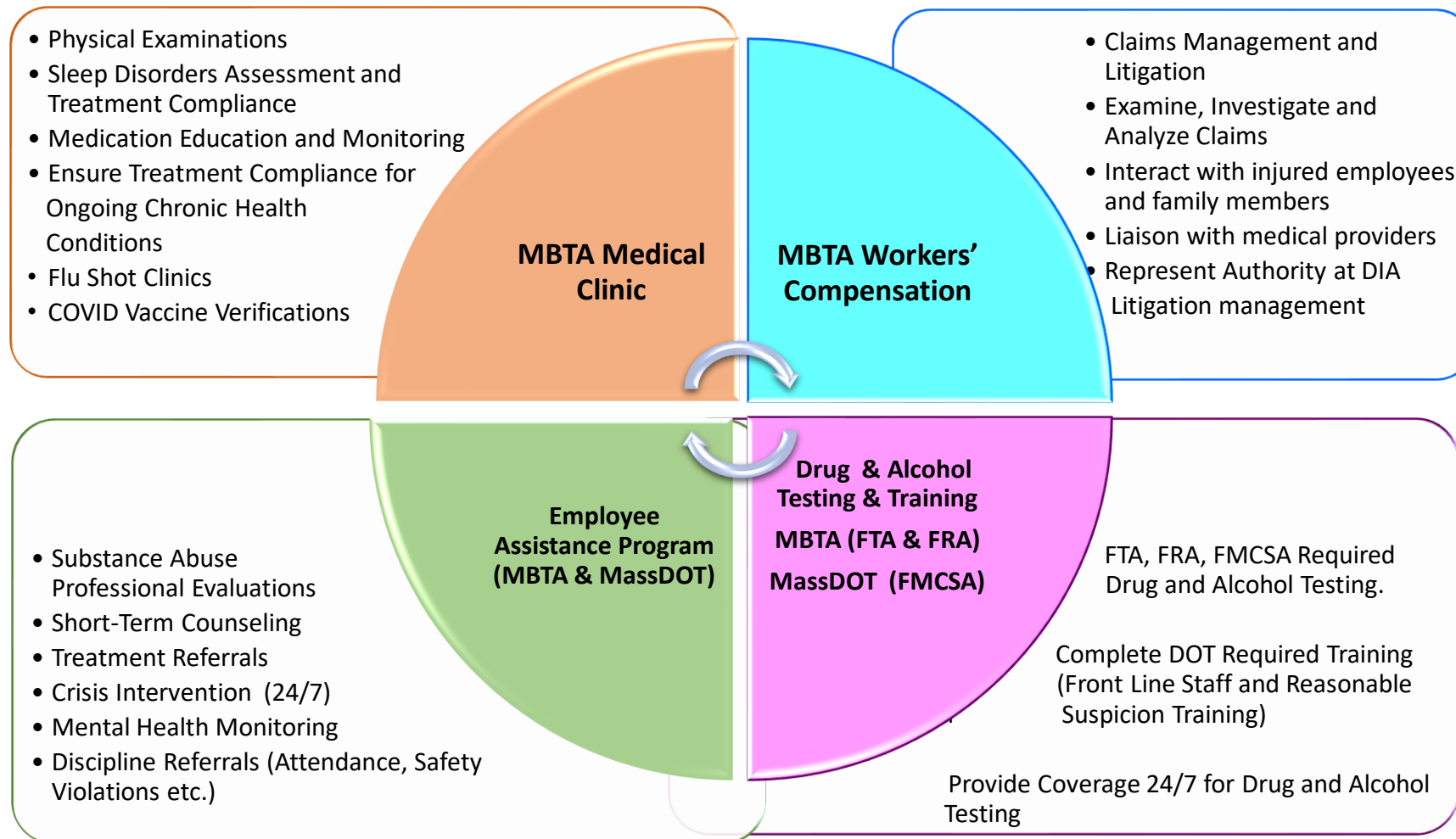
Kate LeGrow  
Sr. Director Occupational Health Services

January 13, 2022

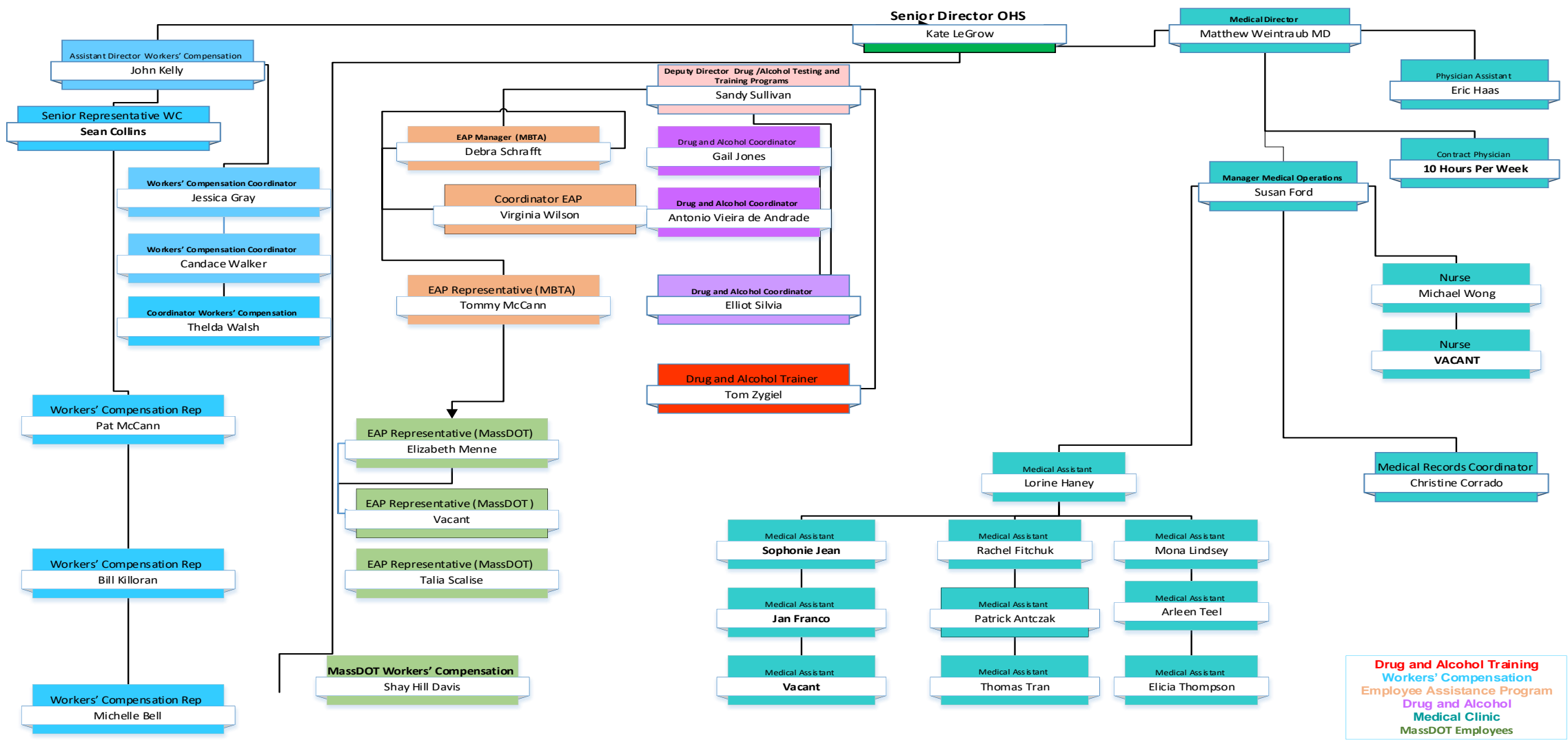




# Occupational Health Services



# Occupational Health Services



**Drug and Alcohol Training**  
**Workers' Compensation**  
**Employee Assistance Program**  
**Drug and Alcohol**  
**Medical Clinic**  
**MassDOT Employees**

# Occupational Health Services Medical Clinic



## CY2019

- Physical Examinations **3,280**
- Sleep Disorders Treatment Compliance **19**
- Drug and Alcohol Tests **5,365**
- Medication Reporting and Monitoring **765**
- Flu Shots **1,223**
- Chronic Health Conditions Treatment Compliance **371**

## CY2020

- Physical Examinations **3,077**
- Sleep Disorders Treatment Compliance **39**
- Drug and Alcohol Tests **4,568**
- Medication Reporting and Monitoring **2,171**
- Flu Shots **1,028**
- Chronic Health Conditions Treatment Compliance **567**

## CY2021

- Physical Examinations **2,626**
- Sleep Disorders Treatment Compliance **85**
- Drug and Alcohol Tests **5,160**
- Medication Reporting and Monitoring **4,133**
- Flu Shots **674**
- Chronic Health Conditions Treatment Compliance **722**

# Occupational Health Services Workers' Compensation Claims



CY2019

- **Lost Time      272**
- **Medical Only (1-5 Days) 56**
- **Medical Only    444**

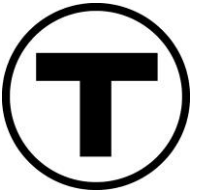
CY2020

- **Lost Time      234**
- **Medical Only (1-5 Days) 72**
- **Medical Only    294**

CY2021

- **Lost Time      295**
- **Medical Only (1-5 Days) 114**
- **Medical Only    268**

# Occupational Health Services Workers' Compensation Litigation Activity



## CY2019

- Conciliations 242
- Conferences 101
- Hearings 79

## CY2020

- Conciliations 240
- Conferences 65
- Hearings 15

## CY2021

- Conciliations 333
- Conferences 73
- Hearings 38

# Occupational Health Services Employee Assistance Program



**CY2019**

**Admissions 640**

- Critical Incidents **156**
- Stress (Work, Self, Family) **116**
- Discipline Referrals **168**
- Substance Abuse (Treatment, Evaluation and/or Referral) **113**
- Mental Health (Treatment & Referrals) **15**
- Return to Work Agreements **18**
- Other (Domestic Violence, Grief, OHS Mandated, FFFD Assessments and Supervisor Recommendations) **54**

**CY2020**

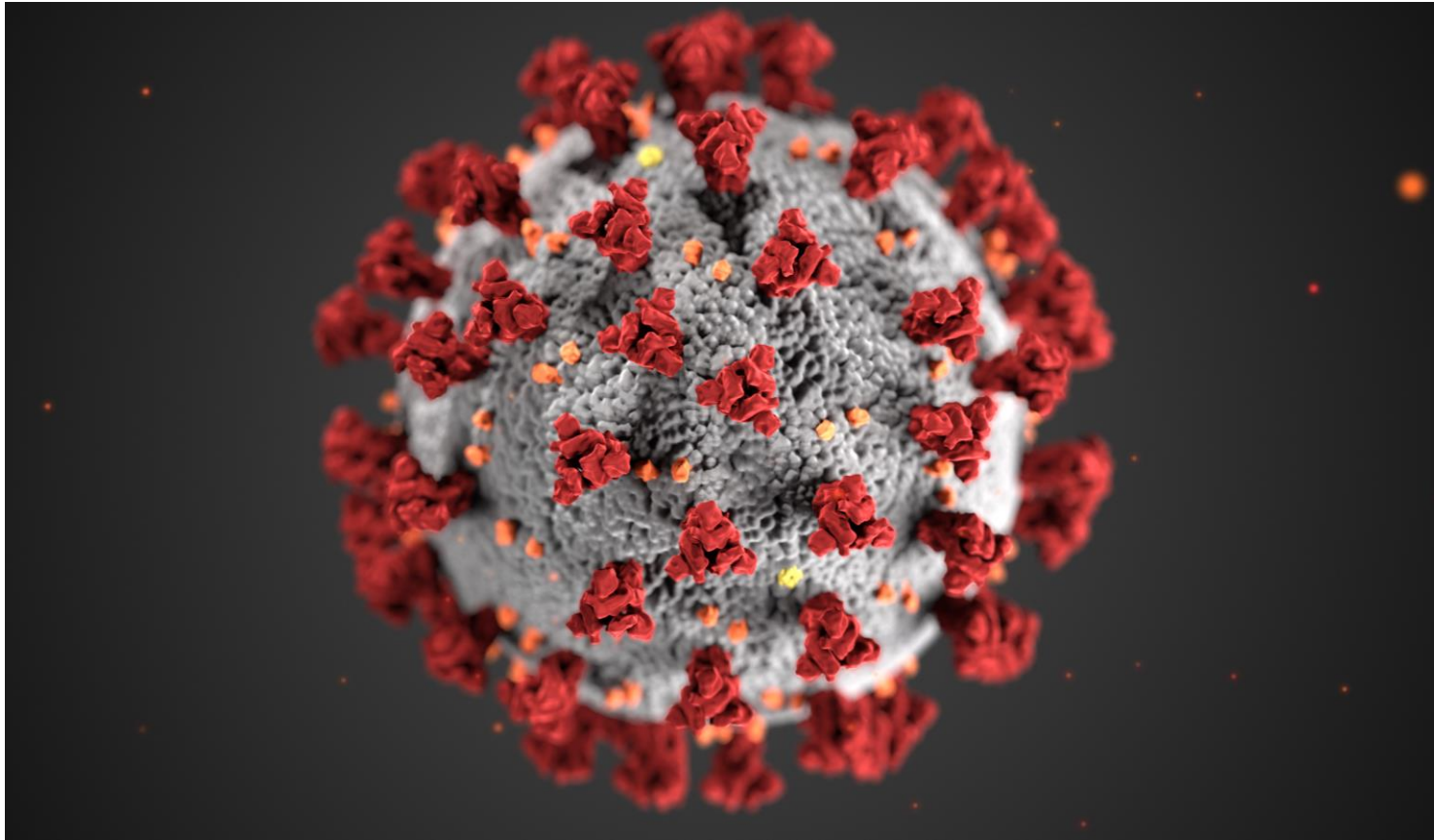
**Admissions 558**

- Critical Incidents **151**
- Stress (Work, Self, Family) **93**
- Discipline Referrals **118**
- Substance Abuse (Treatment, Evaluation and/or Referral) **103**
- Mental Health (Treatment & Referrals) **11**
- Return to Work Agreements **19**
- Other (Domestic Violence, Grief, OHS Mandated, FFFD Assessments and Supervisor Recommendations) **63**

**CY2021**

**Admissions 479**

- Critical Incidents **160**
- Stress (Work, Self, Family) **90**
- Discipline Referrals **90**
- Substance Abuse (Treatment, Evaluation and/or Referral) **71**
- Mental Health (Treatment & Referrals) **19**
- Return to Work Agreements **15**
- Other (Domestic Violence, Grief, OHS Mandated, FFFD Assessments and Supervisor Recommendations) **34**



## Occupational Health Services COVID-19



- Internal Temperature Taking Program
- COVID-19 Testing
- Vaccinations
- Vaccine Verification



# Occupational Health Services COVID-19

